

**RULES
OF
THE STATE BOARD OF EDUCATION**

**CHAPTER 0520-02-04
LICENSURE**

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0520-02-04-.01 GENERAL INFORMATION AND REGULATIONS.

- (1) Securing a License or Certificate. The educator shall be responsible for securing a license or certificate, verifying its accuracy, maintaining its validity, registering it with the employing board of education, and meeting the requirements of T.C.A. §49-5-101. Teaching contracts are invalid if a license is allowed to lapse.
- (2) Duration of License or Certificate. A license or certificate is valid as of the date of issuance. The duration of a license or certificate is calculated as beginning the September 1 preceding the issuance, except the duration of a license or certificate issued after March 1 will be calculated as beginning the September 1 following the issuance.
- (3) Change of Name. If the holder of a license or certificate changes his or her name by legal means, the holder must report such changes to the Office of Teacher Licensing and Certification.
- (4) Duplicate License or Certificate. A duplicate license or certificate may be obtained when the original has been lost or destroyed. The applicant must submit a notarized application to the Office of Teacher Licensing and Certification.
- (5) Correspondence and Extension Credit. Credit earned by correspondence and extension instruction with a member of the National University Extension Association or the Teacher College Association for Extension and Field Services shall be accepted for licensure purposes to the extent of one fourth of the amount of credit necessary for the particular license desired.
- (6) Experience in Lieu of Student Teaching. An applicant for a license based on at least a bachelor's degree may present evidence of 3 years of successful teaching experience in an approved school or an NAEYC accredited early childhood education program at the grade level of work authorized by the endorsement sought in lieu of student teaching.
- (7) Military Service.
 - (a) The duration of a license may be extended from the date of termination of military service for the number of years, not to exceed four, which the holder spent in military service during the life of the license. Four calendar months military service during any school year shall be counted as a full year for purposes of extending the license.

(Rule 0520-02-04-.01, continued)

- (b) The five years preceding the issuance of a teacher license, within which time academic credit must be earned, shall not include the years spent in military service.
- (8) Validation of Credit from an Unapproved Institution.
 - (a) Credit from an unapproved institution may be accepted for licensure when such credit has been accepted in full on a transcript by an approved institution for advanced standing toward a degree, provided that not less than 8 semester hours of satisfactory work has been completed in the approved institution.
 - (b) Degree or credit from an institution accredited by a regional accrediting association but not approved for teacher education will be accepted.
 - (c) An applicant who holds the bachelor's degree from an unapproved institution and has otherwise met all of the requirements for a license may validate the degree and apply for a license as follows:
 - 1. Enter an approved graduate school and complete a minimum of one semester in an approved teacher education program.
 - 2. Secure from said graduate school a properly certified statement to the effect that all deficiencies and/or probations have been met.
- (9) Denial, Suspension and Revocation of License.
 - (a) Automatic Revocation of License. The State Board of Education shall automatically revoke the license of a licensed teacher or administrator without the right to a hearing upon receiving verification of the identity of the teacher or administrator together with a certified copy of a criminal record showing that the teacher or school administrator has been convicted of any felony or offense listed at T.C.A. § 40-35-501(i)(2) or T.C.A. § 39-17-417 (including conviction on a plea of guilty or nolo contendere). The Board will notify persons whose licenses are subject to automatic revocation at least 30 days prior to the Board meeting at which such revocation shall occur.
 - (b) Denial, Suspension or Revocation of License. The State Board of Education may revoke, suspend or refuse to issue or renew a license for the following reasons:
 - 1. Conviction of a felony,
 - 2. Conviction of possession of narcotics,
 - 3. Being on school premises or at a school-related activity involving students while documented as being under the influence of, possessing or consuming alcohol or illegal drugs,
 - 4. Falsification or alteration of a license or documentation required for licensure,
 - 5. Denial, suspension or revocation of a license or certificate in another jurisdiction for reasons which would justify denial, suspension or revocation under this rule, or
 - 6. Other good cause. Other good cause shall be construed to include noncompliance with security guidelines for TCAP or successor tests pursuant to Tenn. Code Ann. § 49-1-607, default on a student loan pursuant to Tenn. Code Ann. § 49-5-108(d)(2) or failure to report under part (e).

(Rule 0520-02-04-.01, continued)

For purposes of this part (b), "conviction" includes entry of a plea of guilty or nolo contendere or entry of an order granting pre-trial or judicial diversion.

A person whose license has been denied, suspended or revoked may not serve as a volunteer or be employed, directly or indirectly, as an educator, paraprofessional, aide, substitute teacher or in any other position during the period of the denial, suspension or revocation.

(c) Restoration of License.

1. A person whose license has been suspended shall have the license restored after the period of suspension has been completed, and, where applicable, the person has complied with any terms prescribed by the State Board. Suspended licenses are subject to expiration and renewal rules of the Board.
2. A person whose license has been denied or revoked under parts (a) or (b) may apply to the Board to have the license issued or restored upon application showing that the cause for denial or revocation no longer exists and that the person has complied with any terms imposed in the order of denial or revocation. In the case of a felony conviction, before an application will be considered, the person must also show that any sentence imposed, including any pre-trial diversion or probationary period has been completed. Application for such issuance or restoration shall be made to the Office of Teacher Licensing and shall be voted on at a regularly scheduled meeting of the State Board of Education. Nothing in this section is intended to guarantee restoration of a license.

(d) Notice of Hearing. Any person whose license is to be denied, suspended or revoked under part (b) or who is refused a license or certificate under part (c) shall be entitled to written notice and an opportunity for a hearing to be conducted as a contested case under the Tennessee Uniform Administrative Procedures Act, T.C.A. §4-5-301, et seq.

(e) Notification of Office of Teacher Licensing. It is the responsibility of the superintendent of the employing public or non-public school or school system to inform the Office of Teacher Licensing of licensed teachers or administrators who have been suspended or dismissed, or who have resigned, following allegations of conduct which, if substantiated, would warrant consideration for license suspension or revocation under parts (a) or (b). The report shall be submitted within thirty (30) days of the suspension, dismissal or resignation. The superintendent shall also report felony convictions of licensed teachers or administrators within 30 days of receiving knowledge of the conviction.

(10) Licensure for Applicants Trained in Other States.

- (a) Tennessee has adopted the provisions of Interstate Agreement on Qualification of Educational Personnel as proposed by the National Association of State Directors of Teacher Education and Certification (NASDTEC). Participation in this agreement is evidenced by signed reciprocal contracts between Tennessee and other individuals participating states as defined by the Interstate Certification Project (ICP).
- (b) Licensure may be awarded to applicants from states which are not parties to the ICP but which are accredited by or affiliated with the National Council for Accreditation of Teacher Education (NCATE) on the same basis as those applying from states which are party to the ICP agreement.

(Rule 0520-02-04-.01, continued)

- (c) Licensure may be awarded applicants not covered by (a) or (b) above on the same basis as those applying from states which are party to the ICP agreement if one of the following conditions is met:
 - 1. The applicant has received a recommendation from a teacher education institution which is NCATE approved; or
 - 2. The Tennessee Department of Education has reviewed a state's program for approval of teacher education institutions and has found the program to be acceptable for purposes of granting full licensure in Tennessee, or
 - 3. The applicant has been certified by the National Board for Professional Teaching Standards.
- (d) The application for licensure must be accompanied by a set of official transcripts supplied by all institutions attended by the applicant.
- (e) Licensure will be awarded in all endorsement areas (the areas most similar to those awarded in Tennessee), which are reflected on the full, currently valid teaching credential(s) supplied by the other qualifying state(s) and the area most closely related to the area of certification by the National Board for Professional Teaching Standards.
- (f) Applicants meeting all requirements and having at least one year of acceptable teaching experience in another state will be issued the out-of-state teacher license. Those meeting all requirements but having less than one year of acceptable experience will be issued the apprentice teacher license.
- (g) No endorsement which requires the master's degree or above as part of its requirements may be awarded to an individual not possessing said degree.
- (h) Applicants with an out-of-state endorsement in a teaching area covering a grade span that is more narrow than the comparable Tennessee K-12 teaching endorsement, shall be awarded the Tennessee endorsement provided that at least one of the following conditions has been met:
 - 1. The applicant has at least one year of documented successful teaching experience in the grade span not covered by the out-of-state endorsement in a school approved by the appropriate state governing body and a positive recommendation from the school system; or
 - 2. The applicant has six hours of course work in current content in the teaching area in the grade span not covered by the out-of-state endorsement.

(11) Licensure for Exchange Teachers.

- (a) Purpose. The international exchange teacher license is a professional, time-limited license designed to allow eligible teachers from other nations to teach in Tennessee schools for up to three consecutive years. The license is not renewable after the third year. The intent of this license is to provide a three-year cultural exchange opportunity for Tennessee students and international teachers. If the teacher wishes to remain beyond the third year, the teacher must satisfy all requirements for regular teacher license.
- (b) International Teacher Exchange License
 - 1. To qualify for the international teacher exchange license, an applicant shall meet the following requirements:

(Rule 0520-02-04-.01, continued)

- (i) Hold primary citizenship outside the United States;
 - (ii) Hold the U.S. equivalent of a bachelor's degree or higher;
 - (iii) Hold a foreign teacher credential in a field comparable to that recognized in Tennessee;
 - (iv) Demonstrate proficiency in English;
 - (v) Provide verification from a Tennessee director of schools of intent to employ; and
 - (vi) Provide a recommendation by the government of a country with whom the Department of Education has signed a memorandum of agreement or by a recognized international exchange program.
 - 2. Mentoring Requirements. The employing school shall establish a mentoring system providing international exchange teachers with: an orientation to the school; guidance in the basic principles of curriculum, instruction, and classroom management; appropriate resources; and on-going induction support as the teacher adjusts to professional expectations and the school situation.
 - 3. Local Evaluation. The employing school shall annually evaluate the teacher using a method approved by the state board of education. Continued employment under the license shall be contingent on the teacher's successful evaluation.
 - 4. Validity Period. The international teacher exchange license is valid for three years and is non-renewable. The validity period begins on the date all application requirements for the license are met or July 1, whichever is more recent, and expires on June 30, three years later. If the applicant is employed between January 1 and June 30, the validity period begins on the first day of the month of employment and expires June 30, three years later.
- (12) Approval of Teacher Education Programs and Institutions. All programs of teacher education and the institutions providing these programs must be approved by the State Board of Education. This shall be done according to standards and procedures established by the State Board of Education.
- (13) Admission to Teacher Education Programs.
- (a) Each institution of higher education offering teacher education programs will develop and submit to the State Department of Education a description of its admissions procedures, taking into account the Teacher Education Policy (January, 1988, as the same may be amended), National Council of Accreditation of Teacher Education (NCATE) standards, and guidelines promulgated by the State Board of Education.
 - (b) Praxis I, an assessment of academic skills, will be used as a part of the admissions process for entrance into teacher education. Praxis I offers two testing formats, the Pre-Professional Skills Test (PPST) in a paper-and-pencil format and the Computer-Based Academic Skills Assessments in a computer delivered format. Either form is acceptable.
 - 1. Candidates seeking admission to approved teacher education programs in Tennessee colleges and universities shall attain scores as follows on either the

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Pre-Professional Skills Tests or the Computer-Based Academic Skills Assessments.

	Pre-Professional Skills Tests	Computer-Based Academic Skills Assessments
Mathematics	173	318
Reading	174	321
Writing	173	319

2. Candidates who fail to pass any required subtest(s) of the PPST may retake such subtests as often as such tests are administered. Candidates retaking any of the subtests must attain cut off scores in effect at the retesting time.
 3. Persons who fail the tests after having taken them twice may appeal. Each institution of higher education will establish an appeals committee to evaluate the appeal of a person who has failed the tests but appears strong on other admissions criteria established by the institution. Appeals procedures and criteria will take into account the Teacher Education Policy and NCATE standards.
- (c) Admissions procedures will specify the process by which failure to meet standards may be appealed. Each institution will report to the State Department of Education annually (1) the number of students admitted to teacher education programs, and (2) the number admitted on appeal.
 - (d) NCATE standards for admission to teacher education programs will apply to all candidates for teacher education, beginning with those seeking admission to teacher education programs in fall 1990.
 - (e) Candidates seeking admission to approved teacher education programs in Tennessee who have attained a composite score of 21 or above on the American College Testing Program (ACT) or a composite score of 22 or above on the Enhanced ACT Assessment or who have attained a combined verbal and mathematical score of 920 or above on the Scholastic Aptitude Test (SAT) or a combined verbal and mathematical score of 1,020 or above on the recentered Scholastic Achievement Test (SAT) shall be exempt from taking a state-mandated test for admission.
 - (f) Candidates with a baccalaureate degree from a regionally accredited institution seeking admission to approved graduate level teacher education programs in Tennessee shall be exempt from taking a state-mandated test for admission provided the institution establishes appropriate test requirements.
 - (g) Institutions of higher education offering approved programs in school administration and supervision will develop and submit to the State Department of Education a description of admissions procedures in accordance with guidelines established by the State Board of Education.
- (14) Experimental Programs of Teacher Education. Institutions of higher education may develop experimental programs leading to teacher licensure. Such programs must be approved by the State Board of Education.
 - (15) Advanced Academic Training Acceptable for Purposes of Salary Rating on the License.
 - (a) Master's Degree Designation.

(Rule 0520-02-04-.01, continued)

An individual who holds a master's degree from a regionally accredited institution shall be granted the master's degree designation for salary purposes if the courses taken are functionally related to the area(s) of endorsement on the teaching license held by the individual or if the degree indicates by the nature of the courses that public education was the primary aim.

(b) Master's Degree Plus 30 Designation.

An individual who meets the master's degree designation shall be granted the master's degree plus 30 designation for salary purposes upon completion of 30 additional graduate semester hours of credit if the courses taken are functionally related to the area(s) of endorsement on the teaching license held by the individual or if the nature of the courses indicates that public education was the primary aim. Such credit must be earned from an institution that is regionally accredited.

(c) Education Specialist's Degree Designation.

1. An individual who holds an education specialist degree from a regionally accredited institution shall be granted the Education Specialist's degree designation for salary purposes.
2. An individual who has earned a terminal professional degree (e.g. Doctor of Medicine, Doctor of Jurisprudence, etc.) shall be given credit at the Education Specialist level if the courses taken are functionally related to the area(s) of endorsement on the teaching license held by the individual. The degree must be earned from an institution that is regionally accredited, accredited by the American Bar Association or the Liaison Committee on Medical Education or approved by a branch of state government.

(d) Doctor's Degree Designation.

An individual who holds a Doctor of Philosophy, Doctor of Education, or Doctor of Arts from a regionally accredited institution shall be granted the doctor's degree designation for salary purposes if the courses taken are functionally related to the area(s) of endorsement on the teaching license held by the individual or if the degree indicates by the nature of the courses that public education was the primary aim.

(e) Teachers of occupational education shall receive credit for advanced academic training on the same basis as other teachers.

(f) Individuals who seek or hold a license on a professional school service personnel license shall be granted the advanced degree designation for salary purposes if the courses taken are functionally related to the area of endorsement and an institution of higher education with an approved program recommends the individual for licensure.

- (16) Superseded Regulations. All licensure regulations for initial endorsement that have been superseded by action of the State Board of Education shall be inapplicable no later than six years from the date of Board action.

- (17) Issuance of licenses or permits to individuals holding advanced degrees. Individuals who hold advanced degrees that are not acceptable for salary purposes from an institution that is regionally accredited but who lack a bachelor's degree may be issued a license or permit at the bachelor's level.

Authority: T.C.A. §§49-1-302, 49-1-607, 49-5-108, 49-5-108(d)(2), 49-5-5201, 49-5-5602, 49-5-5605, and Public Chapter No. 535 -(Education Improvement Act). **Administrative History:** Original rule filed

(Rule 0520-02-04-.01, continued)

March 16, 1992; effective June 29, 1992. Amendment filed May 12, 1992; effective August 29, 1992. Amendment filed June 29, 1993; effective September 28, 1993. Amendment filed August 10, 1993; effective December 29, 1993. Amendment filed November 3, 1993; effective March 30, 1994. Amendment filed October 11, 1995; effective February 28, 1996. Amendment filed April 29, 1996; effective August 28, 1996. Amendment filed November 18, 1999; effective March 30, 1999. Amendment filed May 28, 1999; effective September 28, 1999. Amendment filed November 30, 1999; effective March 29, 2000. Amendment filed April 28, 2000; effective August 28, 2000. Amendment filed April 30, 2001; effective August 28, 2001. Amendment filed January 26, 2004; effective May 28, 2004. Amendment filed June 30, 2005; effective October 28, 2005. Amendment filed December 28, 2005; effective April 28, 2006. Amendment filed July 31, 2008; effective November 28, 2008. Amendment filed September 23, 2008; effective January 28, 2009.

0520-02-04-.02 TYPES OF LICENSES AND CERTIFICATES.

(1) Credentials Currently Issued.

- (a) Apprentice License (Teacher, Special Group Teacher). Initial three-year license issued to applicants who have completed a bachelor's degree and an approved program and who have submitted minimum qualifying scores on required teacher licensure examinations. Renewable.
- (b) Apprentice Occupational Education License. Initial three-year license issued upon satisfactory completion of issuance requirements. Renewable.
- (c) Professional License. A ten-year teaching license issued upon satisfactory performance at the apprentice level and accrual of three years of teaching experience. Renewable.
- (d) Professional Occupational Education License. A ten-year teaching license issued upon satisfactory performance at the apprentice level and completion of other issuance requirements including accrual of three years of teaching experience. Renewable.
- (e) Out-of-State Teacher License. Initial three-year license issued to applicants with acceptable teaching experience in other states. The applicant must have completed a bachelor's degree and an approved teacher education program or a program under terms of a signed reciprocal contract with another state and must have submitted minimum qualifying scores on the required teacher licensure examinations. Renewable.
- (f) Non-Public School Teacher License. A five-year license issued to persons holding an apprentice or out-of-state license who are employed by a non-public school in Tennessee. The original term of the non-public school teacher license has the same expiration date as the teacher's existing apprentice or out-of-state license. Renewable.
- (g) JROTC Teacher License. A five-year license issued to active or retired military personnel who seek to serve as junior reserve officers' training corps (JROTC) teachers, based upon a certification of preparation by the branch of the military approving the teacher placement. The JROTC teacher license does not entitle an individual to teach courses other than those designated as part of the JROTC program, consistent with the requirements of TCA 49-5-108. No other teaching endorsements may be added to a JROTC license. JROTC teachers may earn a teaching credential with an endorsement in a content area through a teacher preparation program approved by the state board of education. Renewable.

(Rule 0520-02-04-.02, continued)

- (h) International Teacher Exchange License. A three-year license issued to teachers participating in an international teacher exchange programs that meet certain criteria. Nonrenewable.
- (i) Professional School Service Personnel License. A ten-year license issued upon satisfactory performance at the apprentice level and accrual of three years of teaching experience. Renewable.
- (j) Beginning Administrator A License. Initial five-year license issued to applicants based upon a minimum of a master's degree, an approved school administration and supervision program, and submittal of minimum qualifying scores on the state required test/assessment for principals, supervisors of instruction, or other school administrators. Renewable.
- (k) Beginning Administrator B License. Initial five-year license issued to applicants based upon a minimum of a master's degree, an approved school administration and supervision program that included an internship, and submittal of minimum qualifying scores on the state required test/assessment for principals, supervisors of instruction, or other school administrators. Renewable.
- (l) Professional Administrator License. A ten-year license issued to applicants upon satisfactory performance for a minimum of two years (one year for applicants with approved internship experience) at the beginning administrator level as a principal, supervisor of instruction, or other school administrator position designated by state board of education policy to qualify for evaluation and recommendation for this license. Renewable. Persons having an endorsement in administration/supervision, supervisor of instruction, or principal on August 31, 1994, shall be issued a professional administrator license, regardless of whether such persons are employed as a principal, supervisor of instruction, or other educational position.
- (m) Alternative License Type I.* A one-year license issued to applicants with a bachelor's degree who have verified knowledge of the teaching content area in accordance with policies of the state board of education and have completed the pre-service portion of an approved alternative licensure program. Renewable two times upon satisfactory progress toward completion of the program, consistent with state board of education policies.
- (n) Alternative License Type II.* A one-year license issued to applicants with a bachelor's degree who have verified knowledge of the teaching content area in accordance with policies of the state board of education and who have been admitted to or are enrolled in an approved alternative licensure program. Renewable two times upon satisfactory progress toward completion of the program, consistent with state board of education policies.
- (o) Teach Tennessee License.* A one-year license issued to applicants who hold a bachelor's degree, have verified knowledge of the teaching content area and have completed a pre-service preparation program. Renewable two times upon satisfactory progress toward completion of the professional development requirements of the program.
- (p) Interim B Teacher License. A one-year license issued to applicants who meet all licensing requirements but lack minimum qualifying scores on required teacher licensure examinations. Renewable one time.

(Rule 0520-02-04-.02, continued)

- (q) Interim D License for Interns. A one-year license issued to applicants who have a bachelor's degree and who have been admitted to an approved teacher education program that includes an internship. Renewable two times.
- (r) Adjunct License. A one-year license issued to applicants who teach no more than three classes in subject areas of critical shortage as designated by the state board of education and who hold a bachelor's degree, have verified knowledge of the teaching content area and have completed a pre-service preparation program approved by the state board of education. Renewable nine times.
- (s) Emergency Teaching Credential. A one-year credential, effective for only one school year, to be issued to displaced licensed teachers under one of the following circumstances:
 1. The Governor declares a state of emergency or declares a disaster under TCA 58-2-107, and the Commissioner of Education determines the necessity of conferring an emergency credential to displaced persons, or
 2. A federal state of emergency is declared anywhere in the United States, and the Commissioner of Education determines the necessity of conferring an emergency credential to displaced persons.
- (t) Alternative A License.** A one-year license issued to applicants with a bachelor's degree in the teaching field. Renewable two times upon admission to a teacher preparation program and accrual of 6 semester hours with each renewal.
- (u) Alternative C License.** A one-year license issued to applicants who have a bachelor's degree in the teaching or related field and who have completed the pre-service portion of an approved alternative preparation program. Renewable one time.
- (v) Alternative E License.** A one-year license issued to applicants with a bachelor's degree who have verified their knowledge of the content area in accordance with policies and procedures approved by the state board of education. Renewable two times upon accrual of 6 semester hours with each renewal. **
- * Effective no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.
- ** Effective through the 2006-07 school year. Initial licenses may be issued to teach through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year, except that a speech-language teacher using an Alternative A license may renew the license for teaching through the 2009-10 school year.

Authority: T.C.A. §§ 49-1-302, 49-5-101, and 49-5-108. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed June 29, 1993; effective September 28, 1993. Amendment filed November 3, 1993; effective March 30, 1994. Amended by Public Chapter No. 957 Acts of 1994; effective May 10, 1994. (See Attorney General opinion No. 094-080). Amendment filed January 31, 1995; effective May 31, 1995. Amendment filed May 28, 1999; effective September 28, 1999. Repeal and new rule filed April 17, 2006; effective August 28, 2006.

0520-02-04-.03 ALTERNATIVE LICENSES, INTERIM LICENSES, AND PERMITS.

- (1) Alternative licenses are issued to individuals who meet the following requirements and are valid until the following August 31:
 - (a) Alternative License, Type I. *

(Rule 0520-02-04-.03, continued)

1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The applicant must meet the content requirements for the desired area of endorsement by one of the following: (a) completion of an academic major in the desired area of endorsement, (b) documentation of at least 24 semester hours in the teaching content area or (c) successful completion of the required specialty examination.
 2. The applicant must have been admitted to an alternative preparation program consistent with policies adopted by the state board of education. The applicant must have successfully completed the pre-service portion (orientation component) of an approved alternative preparation program.
 3. A Tennessee director of schools must state intent to employ the applicant and must provide the requisite support of one or more teacher mentors throughout the alternative licensure period.
 4. Applicants are eligible to participate in programs for alternative preparation for licensure using the alternative license, type I, in all teaching areas. Applicants who are pursuing licensure in early childhood education, elementary education, middle grades education, and special education may be required to complete requirements addressing the knowledge and skills specified for the endorsement sought in addition to the professional education core.
 5. School systems shall assess the effectiveness of the teacher each year using evaluation procedures approved by the state board of education.
 6. Each year of successful teaching on an alternative license shall count as one apprentice year.
 7. One year of successful teaching shall substitute for the student teaching requirement if the alternative licensure program is completed following the first year of teaching. If completion of the alternative licensure program requires two or more years, then two years of successful teaching shall substitute for the student teaching requirement.
 8. The alternative license, type I, may be reissued two times, provided that the teacher has received a successful evaluation and is making adequate progress in completing the professional development requirements of the alternative preparation program.
- * Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.
- (b) Alternative License, Type II. *
1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The applicant must meet the content requirements for the desired area of endorsement by one of the following: (a) completion of an academic major in the desired area of endorsement, (b) documentation of at least 24 semester hours in the teaching content area or (c) successful completion of the required specialty examination.
 2. The applicant must have been admitted to an alternative preparation program consistent with policies adopted by the state board of education. The applicant

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must complete the orientation component of the professional education core before the first renewal of the license.

3. A Tennessee director of schools must state intent to employ the applicant and provide the requisite support of one or more teacher mentors throughout the alternative licensure period.
4. Applicants are eligible to participate in programs for alternative preparation for licensure using the alternative license, type II, in all teaching areas. Applicants who are pursuing licensure in early childhood education, elementary education, middle grades education and special education may be required to complete requirements addressing the knowledge and skills specified for the endorsement sought in addition to the professional education core.
5. School systems shall assess the effectiveness of the teacher using the evaluation procedures approved by the state board of education.
6. Each year of successful teaching on an alternative license shall count as one apprentice year.
7. Two years of successful teaching shall substitute for the student teaching requirement.
8. The alternative license, type II, may be reissued two times, provided that the applicant has received a successful evaluation and is making adequate progress in completing the professional development requirements of the alternative preparation program.

* Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.

(c) Alternative Licenses, Type I and II, for Pre-Kindergarten Teachers.*

1. The applicant who seeks employment in a state approved pre-kindergarten program or a program receiving a state early childhood education grant may be issued an alternative license endorsed in early development and learning, early childhood education or special education preschool/early childhood.
2. The director of schools or the director of the program receiving a state early childhood education grant must state intent to employ the applicant in a pre-kindergarten program and fulfill all other obligations under the alternative license.

* Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.

(d) Teach Tennessee License *

1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The applicant must meet the content knowledge requirements for the desired area of endorsement by one of the following: (a) documentation of at least 24 semester hours in the content area or (b) successful completion of the required specialty examination. The applicant must have at least five years of work experience in the subject area to be taught.
2. The applicant must have achieved a passing score on the teach Tennessee assessment profile and must have successfully completed the teach Tennessee

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pre-service preparation program, collaboratively planned and delivered by institutions of higher education, the department of education and K-12 personnel.

3. A Tennessee director of schools must make a commitment to carry out the program and provide the requisite support of one or more teacher mentors throughout the alternative licensure period.
 4. Applicants are eligible to participate in the program in teaching areas serving students in grades 7-12.
 5. School systems shall assess the effectiveness of the teacher each year using evaluation procedures approved by the state board of education.
 6. Each year of successful teaching on the teach Tennessee license shall count as one apprentice year.
 7. One year of successful teaching shall substitute for the student teaching requirement if the teach Tennessee licensure program is completed following the first year of teaching. If completion of the program requires two or more years, then two years of successful teaching shall substitute for the student teaching requirement.
 8. The teach Tennessee license may be reissued two times, provided that the teacher has received a successful evaluation and is making adequate progress in completing the professional development requirements of the program.
- * Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.

(e) Alternative A License. **

1. The applicant must hold at least a bachelor's degree from a regionally accredited institution of higher education in the teaching field.
2. A Tennessee director of schools must state intent to employ the applicant and must provide a mentor teacher for the applicant during the first two years of teaching.
3. An individual may be reissued an alternative A license not more than two times provided that a director of schools states intent to employ. Before the first renewal, the individual must be enrolled in an institution with an approved program of studies. For each renewal, the individual must complete at least 6 semester hours of credit, unless all course requirements have been met.
4. Applicants are eligible for an alternative A license in all teaching areas, except that if they seek licensure or renewal in the endorsement areas of early childhood education, middle grades education, or elementary education they must:
 - (i) Meet the admission standards of an approved teacher preparation program.
 - (ii) Make satisfactory progress in the program, including meeting any deficiencies in content area(s).
 - (iii) Be employed in a Tennessee school.

(Rule 0520-02-04-.03, continued)

5. An individual may present two years of successful teaching under an alternative A license in lieu of student teaching.
 6. An individual who holds an alternative A license with endorsement as a speech-language teacher and who has been admitted to a master's degree program in speech-language pathology accredited by the American Speech-Language-Hearing Association may renew the license not more than four times provided that the director of schools states intent to employ. Before each renewal the individual must complete at least 6 graduate semester hours required by the program to which the individual has been admitted, unless all course requirements have been met. The individual may not renew the license for teaching beyond the 2009-2010 school year.
- ** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year, except that speech-language teachers using an Alternative A license may renew the license for teaching through 2009-10 school year.
- (f) Alternative C License. **
1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education in the teaching field or related field.
 2. The applicant must have successfully completed the pre-service portion of an alternative preparation program approved by the State Board of Education.
 3. A Tennessee director of schools must state intent to employ the applicant and to provide the requisite support of one or more teacher mentors during the first year of teaching.
 4. Applicants are eligible to participate in programs for alternative preparation for licensure using the alternative C license in all areas.
 5. Successful completion of the teaching experience by the teacher will count as one apprentice year, or two apprentice years in the case of early childhood education, middle grades education, or special education if the preparation program and teaching span two years.
 6. The alternative C license may be reissued one time if the teacher has not completed all of the requirements within one year, and two times in the case of early childhood education, elementary education, middle grades education, or special education.
- ** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year.
- (g) Alternative E License. Alternative licensure for individuals who do not complete programs. **
1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The candidate must meet the content requirements for the desired area of endorsement by one of the following: (a) completion of an academic major in the desired area of

(Rule 0520-02-04-.03, continued)

endorsement, (b) determination by an institution of higher education that the person has met the knowledge and skills required for the desired area of endorsement, or (c) successful completion of the required specialty examination.

2. A Tennessee director of schools must state intent to employ the applicant and must provide a mentor teacher for the applicant during the first two years of teaching.
3. The applicant who has not completed professional education, must complete the professional education component of an approved teacher education institution, not to exceed 24 semester hours. The institution will verify completion of the required knowledge and skills through a combination of course work and field experiences and will verify that the applicant has completed the testing requirements in basic skills established by the State Board of Education.
4. An individual may be reissued an alternative E license not more than two times provided that a director of schools states intent to employ. Before the first renewal, the individual must be enrolled in an institution with an approved program of studies. For each renewal, the individual must complete at least 6 semester hours of credit, unless all course work requirements have been met.
5. Applicants are eligible for an alternative E license in all areas except early childhood education, middle grades education, and elementary education.
6. In lieu of student teaching, an individual may present a positive recommendation from the employing school system verifying two years of successful teaching.

** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year.

(h) Alternative A, Alternative C, and Alternative E Licenses for Pre-Kindergarten Teachers.
**

1. The applicant who seeks employment in a state approved pre-kindergarten program or a program receiving a state early childhood education grant may be issued an alternative A license, alternative C license, or alternative E license endorsed in early development and learning, early childhood education or special education preschool/early childhood.
2. The director of schools or the director of the program receiving a state early childhood education grant must state intent to employ the applicant in a pre-kindergarten program and fulfill all other obligations under the alternative A license, alternative C license, or alternative E license.

** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year.

(2) Interim licenses are issued to individuals who meet the following requirements and are valid until the following August 31.

(a) Interim B License.

1. An interim B license shall be issued if the applicant meets all requirements as determined by the state board of education.

(Rule 0520-02-04-.03, continued)

2. A Tennessee director of schools must state intent to employ the applicant.
 3. An individual may be reissued an interim B license one time provided that a director of schools states intent to employ and a second time if the director verifies that the individual meets the criteria stated in TCA 49-5-5605.
 4. A fully licensed teacher from a state other than Tennessee who did not hold a teaching license in another state prior to July 1, 1984, and who meets all requirements except testing requirements, shall be issued an interim B license for one year. At the end of the first year of employment, upon successful completion of the test requirements, local evaluation, other minimum requirements, and the recommendation of the local education agency, the applicant may apply for the appropriate license based on allowable teaching experience.
- (b) Interim D License for Interns.
1. The applicant must have been granted a bachelor's degree from a regionally accredited institution of higher education and must be admitted to an approved teacher education program that includes an internship.
 2. The applicant must be recommended for the license by an institution of higher education with an approved teacher education program that includes an internship.
 3. Successful completion of the internship shall count as the first apprentice year of teaching.
 4. The interim D license for Interns may be reissued two times; an intern may teach using the license for the equivalent of no more than one school year.
- (3) Adjunct licenses are issued to individuals who meet the following requirements and are valid until the following August 31.
- (a) Adjunct License.
1. The applicant must hold at least a master's degree or a bachelor's degree with 24 semester hours of credit in the content area in which they will be teaching from a regionally accredited institution of higher education and must have at least five years of work experience in the subject(s) to be taught.
 2. The applicant for an adjunct license must have completed the pre-service portion of an adjunct licensure program that addresses the knowledge and skills in the professional education core and that has been approved by the state board of education.
 3. A Tennessee director of schools must state intent to employ the applicant for specific subject(s) and course(s) not to exceed three classes and must provide a mentor teacher for the applicant during the first year of teaching.
 4. Applicants are eligible for an adjunct license for the specific subject(s) or course(s) indicated on the application in subject areas of critical shortage as designated by the state board of education.

(Rule 0520-02-04-.03, continued)

5. School systems shall assess the effectiveness of the teachers annually using the evaluation procedures approved by the state board of education.
6. Applicants may renew an adjunct license annually but not more than nine times provided that a director of schools states intent to employ and provided that the applicant has received a successful evaluation in the preceding year. Before the first renewal, the applicant must have passed all required licensure examinations.
7. The teacher shall not attain licensure beyond the approved subject(s) or course(s) without successfully completing the state's regular or alternative licensure programs.

(4) Permit.

- (a) The state may issue a permit when a school system meets the following requirements:
 1. A director of schools must state intent to employ and indicate the position to be held by the applicant.
 2. The school system must indicate that it is unable to obtain the services of a licensed teacher for the type and kind of school in which a vacancy exists.
 3. The school system must have posted the position, advertised in appropriate media; and listed the position on a state or national Internet website.
- (b) The state may issue a permit to a school system to hire an applicant one time and only if the applicant holds a bachelor's degree. A bachelor's degree is not required for an applicant in occupational education.

Authority: T.C.A. §§ 49-1-302, 49-5-101, and 49-5-108. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed January 31, 1995; effective May 31, 1995. Amendment filed April 27, 1998; effective August 28, 1998. Amendment filed May 28, 1999; effective September 28, 1999. Amendment filed April 28, 2000; effective August 28, 2000. Amendment filed July 31, 2000; effective November 28, 2000. Amendment filed August 31, 2001; effective December 28, 2001. Amendment filed October 31, 2002; effective February 28, 2003. Amendment filed May 19, 2005; effective September 28, 2005. Repeal and new rule filed April 17, 2006; effective August 28, 2006.

0520-02-04-.04 APPLICATION FOR THE TEACHER LICENSE.

- (1) In-State Applicant for Initial License. The applicant shall apply to the Office of Teacher Licensing. An applicant who has completed an approved teacher education program at a Tennessee institution shall make application through the appropriate official of the institution of higher education.
- (2) Out-of-State Applicant for License. An applicant from a state other than Tennessee shall make application to the Office of Teacher Licensing. An apprentice license shall be issued to teachers who have no teaching experience. The out-of-state teacher license shall be issued to applicants from other states who have one or more years of acceptable teaching experience and who meet all current requirements for a Tennessee teaching license, or who meet the conditions of a signed reciprocal contract. When the teacher has successfully completed the requisite years of experience in a Tennessee public school and has met other requirements, the teacher shall be issued the appropriate license.
- (3) Official transcripts, which bear the school seal and/or signature of the registrar, of all college credits must be submitted with the application. These transcripts and forms upon which

(Rule 0520-02-04-.04, continued)

licensure is granted become the property of the State of Tennessee. Photocopies are not acceptable.

- (4) Upon receipt of the applications, transcripts, and results of any tests required by the State Board of Education, the materials will be evaluated and a license will be sent to the applicant or the materials will be returned with a statement of deficiencies.

Authority: T.C.A. §§49-1-302; 49-5-101 and 49-5-108. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed May 28, 1999; effective September 28, 1999.

0520-02-04-.05 THE PRAXIS SERIES: PROFESSIONAL ASSESSMENTS FOR BEGINNING TEACHERS.

- (1) Individuals applying for initial teacher licensure in Tennessee shall submit passing scores on one of the Praxis tests in principles of learning and teaching. This requirement does not apply to school counselors, school psychologists, school social workers, or speech/language teachers.
- (2) Applicants for licensure in Tennessee shall submit passing scores on the specialty area test(s) for all endorsements to be listed on the licenses in accordance with Rule 0520-2-3-.21(5).
- (3) Applicants who are deaf or hard of hearing who seek licensure and endorsement in special education: hearing shall take the Praxis test in principles of learning and teaching and shall take the designated Praxis specialty test(s). However, there shall be no minimum scores required on these examinations for candidates who are deaf or hard of hearing.
- (4) An applicant from another state may be exempt from testing requirements if the applicant meets one of the following conditions:
 - (a) The applicant holds a valid license from a reciprocal state and provides verification of appropriate experience or
 - (b) The applicant completes a teacher preparation program in a reciprocal state and holds a full license from that state or
 - (c) The applicant has been certified by the National Board for Professional Teaching Standards.
- (5) The examinations and corresponding required scores are as follows:

Tennessee Educator Licensure Examinations

Test Code	Endorsement Area	Test Title	Minimum Qualifying Score	Effective Date Sept. 1
0521	All Areas (See Note)	Principles of Learning and Teaching, Early Childhood	155	2005
0522		Principles of Learning and Teaching, K-6 or	155	1998
0523		Principles of Learning and Teaching, 5-9 or	154	1999
0524		Principles of Learning and Teaching, 7-12	159	1998
1010	Administrator	School Leader Licensure Assessment	156	2001
0700	Agricultural Education	Agriculture	530	1998
0133	Art	Art: Content Knowledge	150	1998
0132	Art	Choice of Art: Content, Traditions, Criticism & Aesthetics or	140	2001
0131	Art	Art: Art Making	155	2001

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0235	Biology	Biology: Content Knowledge	148	2002
0233	Biology	Choice of Biology Content Essays or	146	1999
0433	Biology	General Science Content Essays	130	1999
0100	Business/Accounting	Business Education	570	1996
0245	Chemistry	Chemistry: Content Knowledge	152	2002
0431	Chemistry	General Science: Content Knowledge, Part 1	145	2005
0021	Early Childhood Education	Early Childhood Endorsement: Education Of Young Children	155	2005
0014	PreK-3, PreK-4	Elementary Education: Content Knowledge	140	2003
0201		Reading Across the Curriculum: Elementary	151	2006
0571	Earth Science	Earth Science: Content Knowledge	146	2002
0431	Earth Science	General Science: Content Knowledge, Part 1	145	2005
0910	Economics	Economics	530	2005
0011	Elementary Education	Elementary Education: Curriculum, Instruction, and Assessment	159	1998
0014	K-8, K-6	Elementary Education: Content Knowledge or	140	2003
0146		Middle School: Content Knowledge	150	2001
0201		Reading Across the Curriculum: Elementary	151	2006
0041	English	Language, Literature, Composition: Content Knowledge	157	1995
0043	English	Language, Literature, Comp.: Pedagogy	145	1999
0360	English as a Second Language	Teaching English as a Second Language	530	1999
0120	Family & Consumer Science	Family and Consumer Science	580	1996
0920	Geography	Geography	580	2005
0930	Government	Government/Political Science	600	2005
0550	Health	Health Education	570	1997
0941	History	World and U.S. History	136	2005
Languages:				
0173	French	French: Content Knowledge	160	2005
0171	French	French: Productive Language Skills	165	2005
0181	German	German: Content Knowledge	149	2005
0600	Latin	Latin	540	1996
0191	Spanish	Spanish: Content Knowledge	152	2005
0192	Spanish	Spanish: Productive Language Skills	154	2005
0310	Librarian	Library Media Specialist	600	2000
0560	Marketing	Marketing Education	640	1999
0061	Mathematics	Mathematics: Content Knowledge	136	1995
0065	Mathematics	Mathematics: Pedagogy	125	1999
0146	Middle Grades 5-8	Middle School: Content Knowledge	150	2000
0201	Middle Grades 5-8	Reading Across the Curriculum: Elementary	151	2006
0113	Music	Music: Content Knowledge	150	1998
0111	Music	Music: Concepts and Processes	145	2001
0091	Physical Education	Physical Education: Content Knowledge	152	1995
0092	Physical Education	Physical Education: Movement Forms – Analysis & Design	148	1999
0265	Physics	Physics: Content Knowledge	144	2002
0262	Physics	Choice of Physics: Content Essays or	135	1999
0433	Physics	General Science Content Essays	130	1999
0390	Psychology	Psychology	560	1997
0300	Reading Specialist	Reading Specialist	510	2005
0420	School Counselor	School Guidance and Counseling	580	1996
0400	School Psychologist	School Psychologist	590	1998
0950	Sociology	Sociology	540	1996
Special Education:				
0353	All Special Education Areas (See Note)	Education of Exceptional Children: Core Content Knowledge	144	2005

(Rule 0520-02-04-.05, continued)

0201	All Special Education Areas (See Note)	Reading Across the Curriculum: Elementary	151	2006
0542	Modified	Education of Exceptional Students: Mild to Moderate Disabilities	164	2005
0544	Comprehensive	Education of Exceptional Students: Severe to Profound	155	2005
0690	Preschool/Early Childhood PreK-1, PreK-3	Education of Exceptional Students: Preschool/Early Childhood	560	2004
0271	Hearing	Special Education: Education of Deaf and Hard of Hearing Students	163	2001
0330	Speech/Language	Speech-Language Pathology	600	2000
0280	Vision	Special Education: Teaching Students with Visual Impairments	700	2001
0220	Speech	Speech Communications	570	1998
0050	Technology Education	Technology Education	580	1996
0640	Theatre	Theatre	610	1997

Note: "NMS" means score submission required without minimum score established.

Note: Candidates seeking licensure in early childhood education, PreK-3, or early childhood special education PreK-1 will take Principles of Learning and Teaching (PLT) early childhood or PLT K-6. Candidates seeking licensure in elementary education, K-8, may choose either PLT K-6 or PLT 5-9. Candidates seeking licensure in middle grades 5-8 will take PLT 5-9. Candidates seeking licensure in secondary education areas will take PLT 7-12. Candidates seeking licensure in K-12, or preK-12 areas may choose PLT K-6, PLT 5-9, or PLT 7-12.

Note: Two tests, (1) The Education of Exceptional Students: Core Content Knowledge, and (2) Reading Across Curriculum: Elementary, apply to the following special education areas: modified program, comprehensive program, hearing, vision and preschool/early childhood.

Note: Candidates in elementary education, K-8, may choose either Elementary School Content Knowledge or Middle School Content Knowledge.

Note: Candidates in biology and physics may choose either the general science content essay or the subject area (biology or physics) content essays. Candidates seeking an additional endorsement in biology, chemistry, earth science, or physics will be required to take only the content knowledge exam for endorsement in the additional science area.

Authority: T.C.A. §§49-1-302 and 49-5-5605. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed September 1, 1992; effective December 29, 1992. Amendment filed January 29, 1993; effective April 30, 1993. Amendment filed January 31, 1995; effective May 31, 1995. Amendment filed March 14, 1995; effective July 28, 1995. Amendment filed October 11, 1995; effective February 28, 1996. Amendment filed January 14, 1997; effective May 30, 1997. Amendment filed April 27, 1998; effective August 28, 1998. Amendment filed November 18, 1999; effective March 30, 1999. Amendment filed May 28, 1999; effective September 28, 1999. Amendment filed November 30, 1999; effective March 29, 2000. Amendment filed October 31, 2000; effective February 28, 2000. Amendment filed October 31, 2000; effective February 28, 2001. Amendment filed August 31, 2001; effective December 28, 2001. Amendment filed March 28, 2002; effective July 29, 2002. Amendment filed October 31, 2002; effective February 28, 2003. Amendment filed January 26, 2004; effective May 28, 2004. Amendment filed March 1, 2005; effective July 29, 2005. Amendment filed December 28, 2005; effective April 28, 2006.

0520-02-04-.06 RESERVED.

0520-02-04-.07 REQUIREMENTS FOR ENDORSEMENTS, GRADES K-8, ON A TEACHER LICENSE.

(1) through (5) Reserved.

Authority: T.C.A. §§49-1-302 and 49-5-108. (Public Chapter No. 535 - Education Improvement Act). **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed May 12, 1992; effective August 29, 1992. Amendment filed January 29, 1993; effective April 30, 1993. Amendment filed November 22, 1993; effective March 30, 1994. Expired rules edited by Secretary of

(Rule 0520-02-04-.07, continued)

State in October 1996. Amendment filed May 28, 1999; effective September 28, 1999. Amendment filed February 20, 2008; effective June 27, 2008

0520-02-04-.08 RESERVED.

Authority: T.C.A. §§49-1-302 and 49-5-108. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Expired rules edited by Secretary of State in October 1996.

0520-02-04-.09 REQUIREMENTS FOR ENDORSEMENTS, GRADES 7-12, ON A TEACHER LICENSE.

(1) through (4) Reserved.

(5) Bible.

A minimum of 12 semester hours in literature of the Bible is required. Coursework may not include courses in theology, doctrine, ethics, dogma and other courses of a doctrinal nature.

(6) and (7) Reserved.

(8) Driver Education.

The applicant shall hold an endorsement in another subject area, grades 7-12 or K-12 and shall complete at least 10 semester hours of driver and traffic safety education including the following areas:

- (a) Basic driver and traffic safety education
- (b) Advanced driver and traffic safety education
- (c) General safety
- (d) First aid and emergency medical services.

(9) through (26) Reserved.

Authority: T.C.A. §§49-1-202, 49-1-302, 49-1-302(16) and 49-5-108. (Public Chapter No. 535 - Education Improvement Act). **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed May 12, 1992; effective August 29, 1992. Expired rules edited by Secretary of State in October 1996. Amendment filed May 28, 1999; effective September 28, 1999. Amendments filed September 6, 2007; effective January 28, 2008. Amendment filed February 20, 2008; effective June 27, 2008.

0520-02-04-.10 REQUIREMENTS FOR ENDORSEMENTS, GRADES K-12, ON A TEACHER LICENSE.

(1) through (13) Reserved.

(14) Superintendent.

- (a) The applicant shall hold a license endorsed principal, supervisor of instruction, or administration/supervision.
- (b) The applicant shall have at least a master's degree. The applicant shall have a graduate major in educational administration and supervision or a minimum of 20

(Rule 0520-02-04-.10, continued)

graduate semester hours in administration, supervision, and related courses. The following courses must be included:

1. School organization and administration
2. Supervision
3. Curriculum development
4. School finance
5. School plant and transportation
6. School and community relations.

- (c) The applicant shall have five years acceptable experience which shall include teaching and/or administration.

(15) Supervisor of Attendance.

- (a) The applicant shall hold a teacher license.
- (b) The applicant shall have 5 years of teaching experience.
- (c) The applicant shall complete 8 semester hours in areas such as:
1. Counseling and guidance
 2. Community and school relations
 3. Special education
 4. Social case work
 5. State and federal laws relating to school attendance.

Authority: T.C.A. §§49-1-302 and 49-5-108. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Expired rules edited by Secretary of State in October 1996. Amendment filed May 28, 1999; September 28, 1999. Amendment filed April 28, 2000; effective August 28, 2000.

0520-02-04-.11 RESERVED.

0520-02-04-.12 REQUIREMENTS FOR THE PROFESSIONAL SCHOOL SERVICE PERSONNEL LICENSE.

The professional school service personnel license requires at least a bachelor's degree and is issued to an applicant who has met the requirements for an endorsement as a school counselor, school psychologist, school social worker, school food service supervisor, school speech-language pathologist, and school audiologist. The license is valid for ten years and may be renewed in accordance with the same regulations that are specified for renewal of a Tennessee teacher professional license.

(1) School Food Service Supervisor Endorsement

- (a) The applicant shall hold a bachelor's degree and the applicant shall be a licensed educator or shall have completed at least 18 semester hours in education, psychology, or sociology.

(Rule 0520-02-04-.12, continued)

- (b) The applicant shall complete 12 semester hours including course work in each of the following:
 - 1. Personnel management,
 - 2. Nutrition,
 - 3. Accounting, cost analysis, or financial management of food systems, and
 - 4. Spread sheet applications.
- (c) The applicant shall complete one of the following:
 - 1. A field experience of 6 semester hours, or
 - 2. A professional experience--supervised by a licensed school food service supervisor--of at least 120 clock hours including the following areas: procurement, quantity foods, design and layout, and sanitation and food safety.

(2) School Speech-Language Pathologist

Candidates applying for a professional school service personnel license as a school speech-language pathologist shall satisfy one of the following criteria:

- (a) Applicants new to the field seeking initial professional school service personnel licensure shall complete a graduate degree in speech-language pathology from a state or regionally accredited institution of higher education with a speech-language graduate level program approved by the American Speech-Language-Hearing Association. They must also achieve a passing score on the examination required by the State Board of Education in Rule 0520-02-04-.05. Fully licensed teachers who are serving on employment standard waivers as speech-language teachers shall meet these requirements to be licensed as a school speech-language pathologist.
- (b) Speech-language pathologists who hold a valid license issued by Tennessee or an out-of-state licensing Board of Communication Disorders and Sciences or who hold the Certificate of Clinical Competence from the American Speech-Language-Hearing Association may be issued the professional school service personnel license upon application. There are no additional requirements.
- (c) Speech-language teachers who have a graduate degree or master's equivalence in speech-language pathology and hold a valid Tennessee teacher license with a speech-language endorsement may be issued the professional school service personnel license upon application.
- (d) Fully licensed bachelor's level speech-language teachers employed prior to July 1, 2000 may apply for the professional school services personnel license upon completion of the requirements for the master's equivalence. Candidates must earn at least five (5) graduate level semester hours each year and they must complete all program requirements prior to July 1, 2010.
- (e) Speech-language pathologists who have a graduate degree in speech-language pathology and hold a valid out-of-state educational credential issued before September 1, 2000, may be issued the professional school services personnel license upon application. Applicants with valid credentials issued on or after that date shall pass the examination required by the State Board of Education.

(Rule 0520-02-04-.12, continued)

- (3) Candidates applying for a professional school service personnel license as a school audiologist shall satisfy one of the following criteria:
 - (a) Applicants new to the field seeking initial professional school services personnel licensure shall complete a graduate degree in audiology from a state or regionally accredited institution of higher education with a graduate level program approved by the American Speech-Language-Hearing Association.
 - (b) Audiologists who hold a valid license issued by Tennessee or an out-of-state licensing Board of Communication Disorders and Sciences or who hold the Certificate of Clinical Competence from the American Speech-Language-Hearing Association may be issued the professional school services personnel license upon application. There are no additional requirements.
 - (c) Audiologists who have a graduate degree in audiology and hold a valid out-of-state educational credential issued before September 1, 2000, may be issued the professional school service personnel license upon application. Applicants with valid credentials issued on or after that date shall pass the examination required by the State Board of Education.

Authority: T.C.A. §§49-1-302 and 49-5-108. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed November 22, 1993; effective March 30, 1994. Expired rules edited by Secretary of State in October 1996. Amendment filed May 28, 1999; effective September 28, 1999. Amendment filed December 31, 2001; effective April 30, 2002. Amendments filed May 19, 2005; effective September 28, 2005.

0520-02-04-.13 REQUIREMENTS FOR THE OCCUPATIONAL EDUCATION LICENSE.

- (1) Apprentice Occupational Education License.

- (a) Issuance of License.

An apprentice occupational education license may be issued to individuals who meet the following requirements. Qualifications including experience and educational preparation shall be reviewed by the Department of Education staff who shall recommend issuance of the apprentice occupational education license.

- 1. Health Sciences Education.

- (i) The secondary health science teacher shall have completed three years of successful employment within the past five (5) years in a related health occupation prior to teaching.
 - (ii) Health science teachers must hold an associate or higher degree in a health-related area and hold current licensure registration or certification in an allied health occupation or current licensure as a registered nurse in Tennessee. Teachers must successfully complete a comprehensive test administered or accepted by the Tennessee Health Related Boards.

- 2. Trade and Industry.

- (i) Effective September 1, 2002, trade and industry teachers shall hold and maintain a current industry certification, where available, in the specific endorsement area for which they are licensed. This Industry Certification

(Rule 0520-02-04-.13, continued)

may be acquired prior to Apprentice license, but must be presented at the time the teacher advances from Apprentice to Professional Occupational License.

- (ii) Endorsements in Trade and Industrial Education can be obtained through one of four different pathways using work experience, industry certification and post secondary training. The four possible pathways are:
 - (I) Credentialed (certificate or diploma) post-secondary training in the endorsed area, or associate degree, or industry certification may substitute for two (2) years of work experience. In addition, applicant must also have at least three (3) years of work experience in the endorsed area in the last eight (8) years for a total of five (5) years; or
 - (II) A combination of an associate degree related to the endorsed area and industry certification may be substituted for four (4) years of work experience. In addition, applicant must have at least one (1) year of work experience in the endorsed area in the last eight years (8) for a total of five (5) years; or
 - (III) A bachelor's degree or higher degree in the endorsed area may be substituted for four (4) years of work experience. In addition, applicant must also have at least one (1) year of work experience in the endorsed area in the last eight (8) years for a total of five (5) years; or
 - (IV) Five (5) years of full-time work experience accrued in the occupational area of endorsement within the last eight (8) years.
- (iii) A trade and industry teacher shall be a high school graduate or the equivalent, as determined by the General Education Development (GED) test.
- (iv) Cosmetology and barbering teachers must hold current licensure issued by the respective state licensing board to instruct in Tennessee.

(b) Validity of License.

The apprentice occupational education license shall be valid for five (5) years; except that when a teacher becomes employed in a Tennessee public school, the license shall be valid until the teacher has been employed three (3) years at the apprentice level.

(c) Renewal of License.

1. The holder of the apprentice occupational education license who was not employed for three (3) or more years in a Tennessee public school during the five (5) year period of license validity may be reissued the license.
2. In order to have the license reissued, the teacher must have obtained or maintained current industry certification in the area of endorsement where available and acceptable as the industry standard.
3. In order to have the license reissued, the teacher must provide verification of the updating of competency in the occupational area including two (2) years of work

(Rule 0520-02-04-.13, continued)

experience within the past five (5) years or sixty (60) clock hours of participation in professional/technical workshops or a combination.

(2) Professional Occupational Education License.

(a) Issuance of License.

The teacher may advance to the professional occupational education license provided that he/she has completed the following requirements. Prior to the fourth year of teaching, the teacher shall provide to the Department of Education documentation that the following requirements have been met:

1. Attendance during the first year of teaching at a three (3) day seminar sponsored by Career & Technical Education, Division of Department of Education.
2. Attendance during the first year of teaching at a two (2) full day seminar sponsored by the Career & Technical Education, Division of Department of Education for new teachers.
3. Observation of experienced teachers in the teaching area during four (4) days of released time.
4. Assistance of a teacher mentor during the first three (3) years of teaching.
5. Complete three (3) years of teaching in an approved school.
6. Receive a positive recommendation from the local education agency based on evaluation under a model approved by the State Board of Education.
7. Complete successfully the teacher education program of eighteen (18) semester hours designed to meet the knowledge and skills for career and technical education teachers. A teacher who meets all the knowledge and skills at the time of employment is exempted from this requirement.
8. Industry Certification for Trade & Industrial Education instructors must also be submitted where required by teacher endorsement areas.

(b) Validity of License

The professional occupational education license shall be valid for ten (10) years.

(c) Renewal of License.

1. A professional occupational education license issued on a bachelor's degree or less is renewable upon verification of completion of ninety (90) professional renewal points (six (6) semester hours of appropriate coursework may be substituted for ninety (90) renewal points) within the ten (10) year period prior to the date of the renewal of the license. Professional renewal points are defined in the Professional License Renewal Guide.
2. A professional occupational education license based on a master's degree or above may be renewed with verification of five (5) years endorsed area teaching experience during the period of license validity. In the absence of five (5) years of endorsed area teaching experience, the license is renewable based on verification of completion of ninety (90) professional renewal points (six (6)

(Rule 0520-02-04-.13, continued)

semester hours of coursework may be substituted for ninety (90) renewal points) within the ten (10) year period prior to the date of the renewal of the license.

3. All teachers that need to earn ninety (90) renewal points and satisfy Career and Technical Education requirements must provide the following documentation:
 - (i) Verification of four hundred eighty (480) hours of non-teaching work experience in the occupational area of endorsement, or ninety (90) clock hours of participation in professional/technical workshops (six (6) semester hours of appropriate coursework may be substituted for ninety (90) clock hours of professional/technical workshops).
 - (ii) All applicants for cosmetology, barbering, and health occupations must also submit proof they hold a current state license to practice that profession.
 - (iii) Industry Certification for Trade & Industrial Education instructors must also be submitted where required by teacher endorsement areas.

Authority: T.C.A. § 49-1-302. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed January 21, 1994; effective May 31, 1994. Amendment filed April 27, 1998; effective August 28, 1998. Amendment filed May 28, 1999; effective September 28, 1999. Amendment filed June 11, 2007; effective October 25, 2007.

0520-02-04-.14 RENEWAL OF TEACHER LICENSES.

(1) Professional License.

- (a) A professional license issued on a bachelor's degree is renewable upon verification of completion of ninety (90) renewal points within the ten (10) year period prior to the date of the renewal of the license. Renewal points are defined in the License Renewal Guide.
- (b) A professional license issued on a master's degree or above is renewable upon the presentation of evidence of five (5) years experience within the ten (10) year period prior to the date of renewal of the license. In the absence of five (5) years of experience, the license is renewable upon verification of completion of ninety (90) renewal points within the ten (10) year period prior to the date of the renewal of the license.

(2) Apprentice License.

- (a) The holder of an apprentice teacher license who has three (3) years acceptable experience in a Tennessee public school during the period of license validity but who lacks the required positive evaluation to move to the professional teacher license shall be reissued the apprentice teacher license.
- (b) An apprentice teacher license issued on a bachelor's degree is renewable upon verification of completion of forty-five (45) renewal points within the five (5) year period prior to the date of the renewal of the license. Renewal points are defined in the License Renewal Guide.
- (c) An apprentice teacher license issued on a master's degree or above is renewable upon the presentation of evidence of three (3) years experience within the five (5) year period prior to the date of the renewal of the license.

(Rule 0520-02-04-.14, continued)

Authority: T.C.A. § 49-1-302. **Administrative History:** Original rule filed March 16, 1992; effective June 29, 1992. Amendment filed June 24, 1992; effective September 28, 1992. Amendment filed June 29, 1993; effective September 28, 1993. Amendment filed January 21, 1994; effective May 31, 1994. Amendment filed April 27, 1998; effective August 28, 1998. Amendment filed May 28, 1999; effective September 28, 1999. Amendment filed January 26, 2004; effective May 28, 2004. Amendment filed June 11, 2007; effective October 25, 2007.

0520-02-04-.15 RENEWAL OF ADMINISTRATOR LICENSES.

- (1) Beginning Administrator A and B Licenses.
 - (a) A beginning administrator license is renewable upon application.
- (2) Professional Administrator License.
 - (a) A professional administrator license is renewable upon application.

Authority: T.C.A. §§49-1-302 and 49-5-108. **Administrative History:** Original rule filed November 3, 1993; effective March 30, 1994. Amendment filed May 28, 1999; effective September 28, 1999.